



## **SPRINGWELL TITLE III RFP FFY21 Technical Assistance Q&A**

**Q: Is there any possibility we could submit the full proposal electronically?**

A: No. Proposals should be mailed or dropped off to the attention of Donlyn C. Cannella, Associate Director of Community Services:

Springwell, Inc  
Attention: Donlyn C. Cannella  
Associate Director of Community Services  
307 Waverley Oaks Road  
Suite 205  
Waltham, MA 02452

**Q: What is meant by “affirmative action plan?” Is this a general organizational plan or a plan more specific to the proposed project?**

A: Applicant’s Affirmative Action plan is a general organizational plan. Organizations seeking funds via the Older Americans Act are required not to discriminate against any person because of race, color, religion, gender, ethnicity, age, sexual orientation, national origin, physical or mental disability, veteran status, political or union affiliation or any other classification protected under federal or state law.

**Q: Can an individual, not a corporation submit a proposal?**

A: An individual or corporation can submit a proposal assuming the required criteria outlined in the RFP guidelines are met.

**Q: Can Housing Authorities be eligible to apply in one of the target areas?**

A: Yes, Housing Authorities are eligible to apply for Title IIIB funding in one of the target areas. State, local, private or any other non-federal funds may be used for the 15% match.